



**COUNTY GOVERNMENT OF KERICHO**  
**COUNTY PUBLIC SERVICE BOARD**

**INTERNAL ADVERTISEMENT OF VACANCIES FOR TRANSLATION  
OF TERMS OF STAFF ON CONTRACT TO PERMANENT AND  
PENSIONABLE**

Kericho County Public Service Board wishes to recruit competent, self-driven and qualified staff to fill the following positions in the department of Public Works, Roads and Transport pursuant to Article 176 of the Constitution of Kenya and County Governments Act No.17 of 2012.

**1. KCPSB/2025/139: PLANT MECHANIC GRADE III, JOB GROUP 'F' (1 POST)**

**a) Duties and Responsibilities**

- i. Required to work under minimum supervision of experienced mechanics;
- ii. Involved in normal services of repair and maintenance of light and heavy, construction plants, earth moving equipment(excavators), off the road trucks, commercial vehicles;
- iii. Check for loose nuts and tighten;
- iv. Use of grease gun to grease all grease nipples, use the inspection pit to check any defects or leaks where necessary;
- v. Maintaining cleanliness of the workplace;
- vi. Care for maintenance tools of the trade;
- vii. Execute other trade related duties as may be assigned by the officer in charge/ supervisor.

**b) Requirements for Appointment**

- i. Direct appointment to this grade will be made from candidates with KCSE mean grade D+ or the equivalent and are in possession of;
- ii. Plant Mechanic National Trade Test Certificate Grade III with proven practical experience of three (3) years as Plant Mechanic III

**OR**

- iii. Relevant Preliminary Level Apprentice Certificate awarded by the Directorate of Industrial Training with a proven practical experience of three (3) years as plant mechanic

**OR**

- iv. Relevant preliminary level certificate awarded by the Kenya Institute of Highway and Building Technology (KHIBT) with a proven practical experience of three(3) years as a Plant mechanic III
- v. Serving Subordinate staff with K.C.S.E mean grade D+(plus) or the equivalent who gains two (2) year practical experience after obtaining National Trade Test Certificate grade III for Plant Mechanic may be considered for promotion to plant mechanic Grade III subject to availability of a vacancy provided they;
- vi. Have shown satisfactory performance and merit for promotion as reflected in work results
- vii. Have shown aptitude for the trade
- viii. Are recommended by Head of Department/ Officer- in -charge

**How to apply:**

- Applications should be made **online** through:  
<https://internaladvert.psbkericho.co.ke/vacancies>.
- Details of the qualifications and requirements can be obtained from:  
<https://internaladvert.psbkericho.co.ke/download>.
- Only County Government of Kericho employees are eligible to apply and are required to register first through:  
<https://internaladvert.psbkericho.co.ke/register>.
- Applicants **MUST** attach letter of Appointment/last promotion
- Applicants **MUST** attach **original** scanned: National Identity cards/passport, Appointment/promotion letters, curriculum vitae, testimonials, academic and professional certificates other testimonials **on or before Thursday 8<sup>th</sup> May 2025.**

**Important:**

- Any application/s sent through **post or hand delivered** will **NOT** be accepted/ considered.
- Only shortlisted applicants will be contacted.

 24/04/25

  
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